## MILITARY PAY & RETIREMENT/Retirement & Federal Employment

SUBJECT: Soldiers', Sailors', Airmen's, and Marines' Bill of Rights Act of 1999 . . . S. 4. Crapo amendment No. 9.

## **ACTION: AMENDMENT AGREED TO, 87-11**

SYNOPSIS: As reported, S. 4, the Soldiers', Sailors', Airmen's, and Marines' Bill of Rights Act of 1999: will authorize a 4.8-percent military pay raise, effective January 1, 2000; will reform the military pay tables; will revise the military retirement system; will authorize active duty military personnel to participate in the Thrift Savings Plan; will revise benefits under the Montgomery G.I. Bill; will authorize a special subsistence allowance for enlisted military personnel who demonstrate eligibility for food stamps; and will require an annual report on the impact of these changes on recruitment and retention.

**The Crapo amendment** would repeal the current-law provision that reduces retirement pay for regular officers of the uniformed services who are employed by the Federal Government after retiring from the military (the reduction does not apply to enlisted or reserve personnel; the reduction starts after the first \$8,000 in compensation; waivers can be granted on a case-by-case basis).

## **Those favoring** the amendment contended:

Under current law, regular officers of the uniformed services lose part of their retirement benefits if they go to work for the Federal Government. No other military personnel have their benefits cut if they work for the Federal Government after retiring. This provision is unfair because retired officers have earned their benefits. Further, it is harmful to the Federal Government because highly skilled military officers who otherwise would have taken Federal Government civilian jobs often take private sector jobs instead in order to preserve their full military retirement benefits. No additional discretionary funds are needed to pay for the costs of this amendment. All of the funding will come from the uniformed services retirement fund, which has ample reserves. Retired officers have earned their retirement pay, and they should get it no matter where they work after leaving the military. If our colleagues agree then they should join us in voting in favor of this amendment.

(See other side)

	YEAS (87)				NAYS (11)		NOT VOTING (1)	
* ***		nocrats Republicans	Democrats	Republicans	Democrats			
		(43 or 96%)		(9 or 17%)	(2 or 4%)	(1)	(0)	
Abraham Allard Ashcroft Bennett Bond Brownback Bunning Burns Campbell Chafee Cochran Collins Coverdell Craig Crapo DeWine Domenici Enzi Fitzgerald Frist Gramm Hagel	Hatch Helms Hutchinson Hutchison Inhofe Jeffords Lott Lugar Mack McConnell Murkowski Roberts Roth Santorum Smith, Bob Smith, Gordon Snowe Specter Thomas Thurmond Voinovich Warner	Akaka Baucus Bayh Biden Bingaman Boxer Breaux Bryan Byrd Cleland Conrad Daschle Dorgan Durbin Edwards Feinstein Graham Harkin Hollings Inouye Johnson Kennedy	Kerrey Kerry Kohl Landrieu Lautenberg Leahy Levin Lieberman Lincoln Mikulski Moynihan Murray Reed Reid Robb Rockefeller Sarbanes Schumer Torricelli Wellstone Wyden	Grams Grassley Gregg Kyl McCain Nickles Sessions Stevens Thompson	Dodd Feingold	VOTING PR Gorton EXPLANAT 1—Official B 2—Necessari 3—Illness 4—Other  SYMBOLS: AY—Annour AN—Annour PY—Paired Y PN—Paired N	ION OF ABSENC usiness ly Absent aced Yea aced Nay	

VOTE NO. 20 FEBRUARY 23

## **Those opposing** the amendment contended:

Our colleagues are correct that the current provision that cuts retired officers' benefits if they work for the Federal Government is unfair to retired officers and harmful to the Federal Government. However, changing that provision will have costs. The retirement reserve fund does not have piles of cash in it waiting to be spent anymore than does any other trust fund of the Government. If more money were spent this year on military retirement, then the ledger entry in the Government's books for the military retirement trust fund would be decreased by the amount of that increase, and, if no other changes were made, total Federal spending would also increase by the amount of that increase. Under that scenario, the Government would end up with less money to spend to enact reforms to save Social Security. The Crapo amendment would follow that scenario, because it does not offer any way to pay for its costs. Eventually, it is true, we could find a way to pay for it without dipping into the funds that should be saved for Social Security reforms. The other options we have are to increase taxes, cut other defense spending, or cut non-defense spending. Some of us who oppose this amendment would favor it if the third option were followed; those of us against this amendment who are more liberal like the first two options. We agree, however, that we should not just increase total spending as proposed by this amendment. Therefore, though we support the purpose of the amendment, we must vote against it.